

# AUDREY CLARE HOMAN

Web developer & digital accessibility specialist

[audrey.homan@uvm.edu](mailto:audrey.homan@uvm.edu) | (802) 503-1130 | [audreyhoman.com](http://audreyhoman.com)

Experienced digital accessibility evangelist seeking a systems change position.

## KEY STRENGTHS: Relationship-based accessible content production & instruction

- Website accessibility
- Document accessibility
- Media accessibility
- Accessible graphic design

Fluent in and creative with HTML5, Javascript, and CSS, with a passion for data visualization. Accomplished with Google Tools (including Analytics 4.0), the Adobe Creative Suite, the Microsoft Office Suite, WordPress (including single- and multi-site migration and server administration), Drupal, Hootsuite, and Hubspot. Skilled in the full cycle of social media content production for LinkedIn, Twitter, Blue Sky, Instagram and YouTube.

## EDUCATION

- MA in Linguistics | University of California, Davis (2003).
  - [Measuring syntax comprehension in fronto-temporal lobar degeneration.](#)
- BA in Linguistics & English Literature | University of California, Davis (1996)

## PROFESSIONAL CERTIFICATIONS

- CPACC: Certified Professional in Accessibility Core Competencies (IAAP, 2022)
- ADS: Accessible Document Specialist (IAAP, expected, May 2025)

---

## PROFESSIONAL EXPERIENCE

### Web, Accessibility, & Communications Manager

Center on Disability & Community Inclusion (CDCI), University of Vermont  
2021-present

*Direct all communications efforts for the department, including: Provide professional development in accessibility to department staff and faculty; Lead creation and expansion of campus-wide Accessibility Resources project; Develop and manage department WordPress website plus sites for 15 department projects and academic Drupal 10 pages; Produce Green Mountain Disability Stories (monthly department podcast); Coordinate with department Community Advisory Council; Produce templates, reports, infographics, and social media stories.*

### **Communications Director**

Tarrant Institute for Innovative Education, University of Vermont  
2010-2021

*Devise and implement a cohesive institutional communications strategy, with a focus on accessible digital storytelling and social media. Serve as editor-in-chief for a collaborative WordPress blog with a 19K monthly readership. Coordinate 6-8 program directors contributing to publications & social media. Develop & implement an equity-driven guest authors program, building relationships with educators from under-represented backgrounds and with other Vermont education organizations. Develop and manage the department website, social media accounts and twice-monthly newsletter. Use department social media to support statewide professional education and create new revenue streams.*

### **Grants Specialist**

Sponsored Project Administration (SPA), University of Vermont  
2005-2010

*Reconcile financial reporting for federal, state and private grants issued to University of Vermont departments. Communicate spending and award guidelines to University departments. Produce financial reports detailing spending and budgets in a fast-paced work environment.*

### **Research Coordinator**

Department of Neurology, University of Vermont Medical Center  
2003-2005

*Coordinate multiple federal and private investigative research trials related to Parkinson's Disease. Schedule and interview patients from around Vermont at the UVM Medical Center. Ensure trial compliance with the UVM Investigative Research Board. Maintain trial and medication records.*

### **Librarian & lab assistant**

Radiology Department, University of California San Francisco.  
2001-2003

*Serve half-time managing the Radiology Library (updating catalogs, supporting patrons, circulating materials, and coordinating binding orders), and half-time assisting the MEG Imaging Lab with administrative and research management.*

### **Web Developer**

Network Services, University of California, Davis.  
1998-2001

*Manage department websites and produce marketing materials for a campus audience. Build an online web application for managing phone registration on the Cold Fusion database platform.*

## **RECENT PUBLICATIONS & WORKSHOPS**

- Homan, A.C. (April 2025). "Authentic Accessibility: Disability Leadership & Inclusion in Outdoor Accessibility Efforts". Conference Presentation. Vermont Trails & Greenways Council Outdoor Accessibility Summit. Bolton Valley, VT.
- Homan, A.C. (March 2025). "Getting Started with Plain Language." Hybrid Conference Workshop. Access VT, for the State of Vermont. Barre VT.
- Homan, A.C. (February 2025). "An Introduction to Plain Language." Hybrid Workshop for UVM Libraries staff & faculty. University of Vermont. Burlington VT.
- Homan, A.C. (February 2025). "Audio Research Summaries Help Improve Understanding and Engagement". Invited presentation. National Association of University Centers on Disability (AUCD) Communications, Education and Dissemination Coordinators Group, Spring 2025 Quarterly meeting.
- Markoski, J., Homan, A.C. (2024). "[Nature for All: Accessible and Equitable Stewardship of Conserved Lands in Vermont](#)". Conference Presentation. Sowing Seeds 2024. Randolph VT.
- Homan, A.C., Cano-Gomez, A. (2024). "[Accessibility in Vermont's Natural Outdoor Spaces](#)". Poster presentation, Planetary Health Initiative Conference. Burlington VT.

- Homan, A.C., Cano-Gomez, A. (2024). [“Accessibility in Vermont’s Natural Outdoor Spaces”](#) (.pdf). Poster presentation, 2024 Research Symposium, College of Education and Social Services (CESS) at the University of Vermont. Burlington VT.
- Homan, A.C., Miao, A., & Suter, J. (2024). [“Accessibility: It’s A Work in Progress”](#). Poster presentation, 2024 Research Symposium, College of Education and Social Services (CESS) at the University of Vermont. Burlington VT.
- Homan, A.C. (2024). “Plain Language Research Summaries”. Invited presentation, Communication Education & Dissemination Coordinators Group, Association of University Centers on Disability (AUCD).
- Nauheimer Dorf, J., Homan A.C. (2024). “For ALL People and Planet: Accessibility For the Brand and Beyond”. Invited presentation, UVM Strategic Communications. Burlington VT.
- 2023-2024 CDCI Professional Development Workshops on Accessibility
  - [Plain Language: What & Why?](#)
  - Building A Color Contrast Toolkit
  - Accessible Presentation Materials
- Miao, A. F., Homan, A.C., & Suter, J. (2023). Accessibility: It’s a work in progress! A conversation about putting our commitments into action. Panel presentation at the Association of University Centers on Disabilities 2023 National Conference “Emerging Leaders: Shaping the Future,” Washington, DC, USA.
- “Changing Institutional Attitudes About Accessibility” (2023). Invited presentation, Association of University Centers on Disability (AUCD) Communication & Dissemination SIG.
- [“10 Basic Tips for Document Accessibility”](#). (2023). Invited presentation, “Culture of Disability”, Honors College, University of Vermont.
- 2022-2023 CDCI Professional Development Workshops on Accessibility.
  - [An Introduction to Captions & Transcripts](#)
  - Accessible Microsoft Word Documents
  - [7 Tips for Accessible Web Design](#)
  - [Accessible Graphic Design: Fonts & Readability](#)
- “Copyright 101”. (2022). Staff workshop, Center on Disability & Community Inclusion (CDCI), University of Vermont.

## **VOLUNTEER WORK**

- Member, Board of Directors, Central Vermont Community Radio. East Montpelier VT.
- Social Media Contributor, WRUV-FM Burlington, University of Vermont.
- Member, Outdoor Accessibility Advisory Council, South Hero Land Trust. South Hero VT.